



## Participation in the Japan Business and Biodiversity Partnership

Sawai supports the Declaration of Biodiversity released by Keidanren (Japan Business Federation) and strives to conduct business activities with regard for biodiversity in line with the action policy of the Japan Business and Biodiversity Partnership.

### Action Policy of the Japan Business and Biodiversity Partnership

- |  |  |
|--|--|
| <b>1. Responsibility of management</b>                                 | Commit to corporate management aiming at corporate activities in harmony with nature towards realizing a sustainable society       |
| <b>2. Global perspective</b>   | Act from a global perspective on the biodiversity crisis   |
| <b>3. Voluntary actions</b>  | Act voluntarily and steadily to contribute to biodiversity   |
| <b>4. Integrated environmental business management</b>                 | Promote integrated environmental business management   |
| <b>5. Revitalization of regions making full use of natural capital</b> | Contribute to regional revitalization utilizing natural capital, holding nature in high regard                                     |
| <b>6. Partnership</b>  | Collaborate with relevant international and national organizations   |
| <b>7. Environmental education and human resource development</b>       | Spearhead initiatives on environmental education and human resource development to create a society that will nurture biodiversity |

## Participation in Conservation Activities for the Deepbody Bitterling, an Endangered Species

The Deepbody Bitterling (*Acheilognathus longipinnis*), a species of fish in the family of Cyprinidae, is an endangered species that is a Designated Natural Treasure in Japan. Large numbers of Deepbody Bitterlings used to be seen in the Yodo River, but their numbers have decreased so sharply that for a time no

observation was reported. The Deepbody Bitterling is an iconic fish of the Yodo River.

Twice a year, Sawai assists in removing invasive fish species and in river cleanup activities in the Johoku Wando area of Asahi-ku, Osaka City, near where Sawai was founded.



### Cleanup Activities at Sawai Business Locations

Sawai implements company-wide cleanup activities on an ongoing basis, cleaning the streets in the vicinity of all Sawai business locations.

FY2018 Results



### "Environment Magazine" Internal Newsletter

Sawai issues a monthly "Environment Magazine" internal newsletter focused on environment-related information to all employees for the purpose of improving employees' environmental awareness. Environment Magazine shares environment-related measures undertaken internally and annual targets, and covers international and national environmental problems and topics in an easy-to-understand format.



### Reducing Waste

Sawai is taking steps to reduce the amount of industrial waste sent for final disposal at landfills. The target rate for final disposal at landfills from factories in FY2018 was set at 4.37%, with an actual rate of 2.75%

recorded, substantially exceeding the target. Two more factories also achieved zero emissions, and Sawai continues to strive to reach the goal of zero emissions.

VOICE



### Aiming to Realize a Sustainable Society

To realize a sustainable society as set forth in Chapter 7 of the Sawai Code of Conduct, "Alongside the Global Environment," the CSR Global Environment Team plans and implements activities to raise awareness for environmental problems among employees so that they can make contributions to conserving the global environment. Sawai strengthens employees' awareness and understanding through the monthly "Environment Magazine" internal newsletter, and is working to create conditions that make it easier for employees to participate in volunteer activities, including activities for biodiversity, through enrollment in volunteer insurance in case of injury while volunteering.

Sawai's CSR Global Environment Team