

CSR Basic Policies

Sawai's approach to CSR is based on the understanding that its business activities are its greatest contribution to society. Therefore, Sawai's mission is to contribute to society by realizing its Corporate Philosophy and acting according to its Code of Conduct in all business operations.

Sawai's Approach to CSR

Sawai's most important CSR commitment is to achieve its corporate philosophy of Always Putting Patients First in all its business activities. Today, the entire company is devoted to realizing this objective. As Sawai continues to grow, we are placing increased emphasis on essential CSR activities with the input of our stakeholders. By incorporating CSR initiatives into our business practices, we are positioned to help realize a sustainable society.

Overall CSR



1 Corporate Philosophy

Our corporate philosophy is the platform from which Sawai hopes to impact the world.

Always Putting Patients First

1. It is Sawai's mission to enable people to live healthy lives through pharmaceutical products imbued with our whole-hearted dedication.
2. It is Sawai's challenge to grow in tandem with society through innovation and cooperation, while pursuing creativity.
3. It is Sawai's hope that we will become an indispensable part of society through our desire to be of service.

2 CSR Through Our Business Activities

Sawai's most important CSR commitment is to achieve its corporate philosophy of Always Putting Patients First in all its business activities.

1. Reducing Patient Burden

By providing low-cost, high-quality generic drugs to patients in need of medical care, we help reduce their financial burden, giving them peace of mind so they can focus more on successful treatment. In addition, we aim to fulfill our Corporate Philosophy of putting Always Putting Patients First by developing orally disintegrating (OD) tablets that can be taken without water and other value-added drugs that make it easier for patients to take their medications.

2. Helping sustain and develop a superior healthcare system compatible with sound government finances.

Since introducing universal health insurance coverage after World War II, Japan has maintained an outstanding healthcare system in which all citizens are entitled to receive medical treatment. However, as government finances become an increasingly pressing issue and Japanese society continues to age, we face the urgent issue of reviewing the current medical system to make it more compatible with government finances. Out of these circumstances, Sawai has led the way in promoting the understanding, use and reliability of generic drugs. As a leading company in Japan's generic drug industry, Sawai will continue contributing to the continuation and improvement of Japan's medical care system.

3. CSR in Sawai's Business Processes and Code of Conduct

In realizing our Corporate Philosophy, we established the Sawai Code of Conduct, which provides our answer to the question, "What actions should we take to be of service to our stakeholders?" In our business activities, Sawai maintains mutually interactive relationships with various stakeholder groups representing our customers, employees, business partners, shareholders, regional societies and even the global environment. For Sawai to continue operations, each and every employee must fulfill their specific responsibilities (with CSR playing a central role). For this reason, Sawai has established a Code of Conduct to provide clear criteria for all employees to follow.

4. Sawai's Infrastructure for Promoting CSR Activities

At Sawai, we have formed organizational units around related objectives with the goal of promoting initiatives related to CSR that actively and dynamically address social issues.

Sawai has established a CSR Committee, CSR Promotion Committee, and CSR Secretariat to promote and implement its CSR activities.

CSR Committee	CSR Promotion Committee	CSR Secretariat
<p>With the President as chairperson, this committee is composed of members drawn primarily from Directors in charge of CSR, deputy members from Directors with secondary responsibility for CSR, other Directors, Standing Statutory Auditors and Corporate Officers. This committee meets twice a year to discuss annual activities based on the Company's Basic CSR Policy. It approves proposed activities and reviews their results, before making recommendations and reports to the Board of Directors.</p>	<p>This committee was formed under the CSR Committee to promote the efficient execution of CSR activities. It is chaired by the Director in charge of CSR, with remaining members composed of deputy members taken from Directors with secondary responsibility for CSR and others selected from managerial-level posts within each division. In principle, this committee meets four times a year to prepare and plan annual activities based on the Company's Basic CSR Policy. It also monitors the progress and reports on the results of these activities.</p>	<p>The CSR Secretariat carries out functions such as calling meetings of the CSR Committee and CSR Promotion Committee, preparing meeting minutes, and disseminating CSR-related information both internally and externally. Members are selected from various divisions.</p>

Important CSR Matters and the Process for Identifying Them

Sawai's business activities are informed by its relationships with all its stakeholders, including customers, employees, business partners, shareholders, investors, local communities, and the global environment.

To respond to their varying needs, Sawai prepared a new Basic CSR Policy in May 2015. Based on this policy, Sawai has defined important matters that inform its CSR activities and established objectives based on two pillars: "benefits for society as a whole" and "benefits due to linking up with Sawai's business activities."

Identification of Materiality

