

# Directors, Auditors, and Officers

As of June 30, 2017

## Directors (Board Members)



Chairman, Representative Director

### Hiroyuki Sawai

Apr.1963 Joined the Company  
Aug.1968 Managing Director  
Apr.1978 Representative Senior Managing Director  
Sept.1988 President, Representative Director  
Jun.2008 Chairman, Representative Director (incumbent)



President, Representative Director

### Mitsuo Sawai

Jan.1989 Joined the Company  
Jun.2000 Director, Deputy Vice President of Sales Division, and General Manager of Sales Planning Department  
Jun.2002 Managing Director, Vice President of Sales Division, and General Manager of Sales Planning Department  
Jun.2005 Senior Managing Director, Vice President of Sales Division  
Jun.2008 President, Representative Director (incumbent)



Director, Senior Managing Executive Officer, Vice President of Corporate Strategy Department and Supervisor of Research & Development Division

### Kenzo Sawai\*

Apr.1995 Joined Sumitomo Pharmaceuticals Co., Ltd. (currently Sumitomo Dainippon Pharma Co., Ltd.)  
Apr.2001 Joined the Company  
Jun.2010 Director, Vice President of Corporate Strategy Department  
Jun.2013 Director, Senior Executive Officer, Vice President of Corporate Strategy Department, and Deputy Vice President of Sales Division  
Jun.2017 Director, Senior Managing Executive Officer, Vice President of Corporate Strategy Department and Supervisor of Sales Division  
President, Member of the Board of Sawai America LLC (incumbent)  
Chairman of the Board of Upsher-Smith Laboratories, LLC (hereinafter referred to as "Upsher-Smith") (incumbent)  
Jun.2018 Director, Senior Managing Executive Officer, Vice President of Corporate Strategy Department and Supervisor of Research & Development Division (incumbent)



Director, Senior Executive Officer, and Supervisor of Sales Division

### Minoru Kodama\*

Apr.1976 Joined The Sanwa Bank, Limited (currently MUFG Bank, Ltd.)  
May.2006 Joined the Company  
Jun.2007 Director, General Manager of Corporate Planning Department  
Jun.2012 Managing Director, Vice President of Corporate Administration Division, and Deputy Vice President of Sales Division  
Jun.2013 Director, Senior Executive Officer, Vice President of Corporate Administration Division, and Deputy Vice President of Sales Division  
Jun.2018 Director, Senior Executive Officer, and Supervisor of Sales Division (incumbent)



Director, Senior Executive Officer, and Vice President of Corporate Administration Division

### Kazuhiko Sueyoshi\*

Apr.1980 Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)  
Apr.2012 Joined the Company  
General Manager of Controller Department  
Jun.2017 Executive Administration of the Board of Upsher-Smith (incumbent)  
Feb.2018 Executive Officer, Deputy Vice President of Corporate Administration Division, and General Manager of Controller Department  
Jun.2018 Director, Senior Executive Officer, and Vice President of Corporate Administration Division (incumbent)



Director, Executive Officer, Vice President of Reliability Assurance Division, and General Marketing Compliance Officer

### Toru Terashima\*

Apr.1984 Joined Sumitomo Chemical Company, Limited  
Oct.1984 Joined Sumitomo Pharmaceuticals Co., Ltd. (currently Sumitomo Dainippon Pharma Co., Ltd.)  
Jan.2016 Joined the Company  
Jun.2016 Corporate Officer, and Vice President of Reliability Assurance Division  
Jun.2017 Director, Corporate Officer, Vice President of Reliability Assurance Division  
Jun.2018 Director, Executive Officer, Vice President of Reliability Assurance Division, and General Marketing Compliance Officer (incumbent)



External Director

### Hidefumi Sugao

Apr.1979 Registered as an Attorney  
Jun.1982 Opened Sugao Law Office (incumbent)  
May.1994 External Director of Nishimatsuya Chain Co., Ltd. (incumbent)  
Jun.2007 External Audit & Supervisory Board Member of the Company  
Jun.2012 External Director of the Company (incumbent)



External Director

### Nawomi Todo

Jun.1984 Obtained Medical License  
Jul.1984 Staff Doctor at Osaka University Hospital  
Jul.1987 Staff Doctor at Osaka Police Hospital, Association of Osaka Police Foundation  
Jul.1990 Staff Doctor at Nissay Hospital  
Jan.2002 Staff Doctor at Osaka-tetsusho Health Insurance Society (incumbent)  
Jan.2007 Obtained Certified Occupational Physician Qualification of Japan Medical Association  
Jun.2015 External Director of the Company (incumbent)

\*Concurrently as officers

## Auditors (Audit & Supervisory Board Members)



Standing Statutory Auditor

### Tadao Tsubokura

Jul. 2008 Joined the Company  
General Manager of Controller  
Department  
Apr. 2012 General Manager of General  
Affairs Department  
Jun. 2018 Standing Statutory Auditor  
(incumbent)



Statutory Auditor

### Hidetsugu Matsunaga

Oct. 2005 Joined the Company  
Apr. 2008 General Manager of Human  
Resources Department, and  
General Manager of Information  
System Department  
Apr. 2012 Advisor  
Jun. 2012 Audit & Supervisory Board  
Member (incumbent)  
Standing Statutory Auditor  
Jun. 2018 Statutory Auditor (incumbent)



External Auditor

### Takanobu Tomohiro

Apr. 1991 Registered as an attorney  
Joined Kogoshi Takizawa Law  
Office  
(currently, Kobe-Kaito Law Office)  
Apr. 1994 Partner of Kobe-Kaito Law Office  
(incumbent)  
Jun. 2016 External Auditor (incumbent)



External Auditor

### Junichi Hirano

Jul. 2013 Director, Co-ordination Division,  
Second Large Enterprise  
Examination Department, Osaka  
Regional Taxation Bureau  
Jul. 2014 District Director, Higashi  
Yodogawa Tax Office  
Jul. 2015 District Director, Himeji Tax Office  
Aug. 2016 Established a Certified Tax  
Accountant Office  
(incumbent)  
Jun. 2017 External Auditor (incumbent)

## Officers excluding those who are concurrently appointed as Board Members

### Executive Officers

Supervisor of External Affairs  
Department

### Kyozo Inari

In charge of Overseas Operations,  
Corporate Strategy Department,  
Member of the Board of Sawai America  
LLC. and Vice Chairman of the Board of  
Upsher-Smith

### Masahiro Sasaki

General Manager of Human Resources  
Department

### Akira Hamada

Vice President of Manufacturing  
Division and General Manager of  
Stable Supply Management  
President, Representative Director of  
Medisa Shinyaku Inc.

### Motohiko Kimura

Vice President of Research &  
Development Division  
Executive R&D of the Board of  
Upsher-Smith

### Shoji Yokota, Ph.D.

### Corporate Officers

Deputy Vice President of Research &  
Development Division

### Yuji Tokunaga, Ph.D.

Director, Intellectual Property Department

### Nobuko Sugimoto

Factory Manager of Kashima and  
Supervisor of Kanto Factory

### Toshiya Hasuo

General Manager of Controller  
Department

### Yoshiki Sakurai

General Manager of Tokyo Daiichi Branch

Vice President of Sales Division

### Yukihiro Fuchida

### Seiji Nishimura