

May 11, 2023

Sawai Group Holdings Co., Ltd.

Sawai Group Holdings Announces Change of Representative Directors and Corporate Officers

Osaka, Japan – May 11, 2023 – Sawai Group Holdings Co., Ltd. (Sawai, Head office: Osaka, Japan, President: Kazuhiko Sueyoshi) decided, at the Board of Directors' meeting held today, to implement changes in Representative Directors and Senior and Executive officers. The changes will be officially decided at the Company's Annual General Meeting of Shareholders and the Board of Directors' meeting scheduled for June 27, 2023.

1. Change of Representative Directors (Effective June 27, 2023)

Name	New Position	Current Position
Mitsuo Sawai	Representative Director, Chairman and President (Group CEO and Group COO)	Representative Director and Chairman (Group CEO)
Kenzo Sawai	—	Representative Director and Vice Chairman (Group CBO)
Kazuhiko Sueyoshi	Vice Chairman (in charge of special missions/in charge of ESG)	Representative Director and President (Group COO and Group CAO)

2. Reasons for Changes in Representative Directors

Since transitioning to a holding company structure, the company has had three representative directors who share roles. However, as significant progress has been made in the structural reforms implemented in the U.S. and the management environment surrounding its core business, the domestic generic business, is undergoing rapid change, the company will transition to a structure with a single representative director, under which the Group CEO will concurrently serve as Group COO, to establish a structure that enables more prompt decision making.

3. New Board Member Candidate (Effective June 27, 2023)

Name	New Position	Current Position
Masayuki Mitsuka	External Director	—
Shoji Yokota	Director, Senior Managing Executive Officer, Group Chief Research & Development Officer (Group CRO)	Managing Executive Officer, Group Chief Research & Development Officer (Group CRO)

4. Change of Director and Corporate Officers's Duties (Effective June 27, 2023)

Name	New Position	Current Position
Toru Terashima	Director, Senior Managing Executive Officer and Group Chief Quality & Safety Officer (Group CQO)	Director, Senior Executive Officer and Group Chief Quality & Safety Officer (Group CQO)
Motohiko Kimura	Senior Managing Executive Officer	Senior Executive Officer and Group Chief Production Officer (Group CPO)
Toshiya Hasuo	Senior Executive Officer and Group Chief Production Officer (Group CPO)	Executive officer and Group Deputy Chief Production Officer
Nobuko Sugimoto	Senior Executive officer and Group Chief Intellectual Property Officer (Group CIPO)	Senior Executive officer and Group Chief Intellectual Property Officer (Group CIPO)

◆Contact Information◆

Public Relations & Investor Relations, Corporate Communications

Sawai Group Holdings Co., Ltd.

E-mail : koho@sawaiholding.com